



Modern Slavery Statement

Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes Dart Facility Services (CM) Ltd.'s slavery and human trafficking statement for the financial year ended **31 March 2020**.

Our Company

The DART Group was established in 1996 and since that time has been working on behalf of private clients, architects, insurance companies, loss adjusters and structural engineers carrying out specialist damage and remedial treatments in the event of property disaster. We believe that recovery should be as stress free as possible for our clients, that's why we aim to provide a consistently high level of service throughout the process.

We have always taken our responsibilities concerning insurance and compliance seriously and Health and Safety is no exception. We are compliant with the Construction Design Management (CDM) regulations 2015 and adhere to the ACoP document allowing us to fully comply with the current legal requirements.

The Company is committed to building a better working world, which includes conducting our business to the highest possible ethical standards. As part of this commitment, we will not tolerate any form of human rights abuse, including modern slavery, in any part of our business or within our supply chain.

Our Supply Chain

Dart Facility Services (CM) Ltd is committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in its business and supply chains, and to acting ethically and with integrity in all its business relationships.

Dart Facility Services (CM) Ltd uses a wide range of suppliers who supply goods for sale, or provide services at Projects under Darts operations.

Policies

Dart Facility Services (CM) Ltd has a number of policies, which underpin our approach to tackling the risk of modern slavery in our supply chain. These include:

- Purchases Policy which sets out internal requirements for buying goods and services;
- Darts own Health & Safety Policy covers Health & Safety and human rights
- Environmental Policy which covers best practice of protecting our environment
- CSR Policy reinforces legal responsibilities expected from Dart to be compliant with regards to human rights, trafficking and slavery.
- Responsible Sourcing Policy covering issues of human rights, child and forced labour and modern slavery; and
- Whistleblowing Policy which encourages staff and volunteers to report concerns including any related to modern slavery/trafficking and child or forced labour.

Due Diligence

Dart Facility Services (CM) Ltd is responsible for assessing the information submitted by suppliers, should a supplier fail to provide the information requested or to meet Dart Facility Services (CM) Ltd.'s expectations, Dart Facility Services (CM) Ltd will take appropriate action. For example, this may include not entering into a relationship or suspending/terminating our relationship with a supplier

Training

During the year, we have continued to provide advice and guidance to those teams who have direct responsibility for relevant supply chains. We also maintain a Modern Slavery Act Guidance document, which is available to staff of Dart Facility Services (CM) Ltd.

Looking Ahead

Over the course of the next financial year we will continue to enhance our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers and in relation to our own operations.

Approval

This statement has been formally approved by:

Director: J Richardson

31st March 2020